Member States Briefing on RC system Staffing

14 November 2023

Prepared by: Development Coordination Office
Resident Coordinator system Special Purpose Trust Fund (SPTF) and core staffing structure

- **$281 million Annual Budget**
  - **Staff cost** ($177 million) 63%
  - **Coordination fund** ($35 million) 25%
  - **Operating cost** ($69 million) 12%

- **SPTF distribution (in million USD)**
  - 2019: 95
  - 2020: 95
  - 2021: 101
  - 2022: 112
  - 2023: 124

- **85% approx. allocated to RCOs at country level**
- **90% staffing footprint in RCOs at country level**

Resident Coordinator system core staffing structure: 2019-2023

- **RCO Core Functions**
- **DCO Core Functions**
Overall: Resident Coordinator system core staffing distribution

- **1273 posts**
- **1111 staff** (162 unfilled posts)
- **53% women**
- **75% from developing countries; 175 nationalities**

### Staffing footprint in regions

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of RCO</th>
<th>Number of Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>African Group</td>
<td>53</td>
<td>413</td>
</tr>
<tr>
<td>Asia Pacific Group</td>
<td>39</td>
<td>292</td>
</tr>
<tr>
<td>Eastern Europe Group</td>
<td>11</td>
<td>85</td>
</tr>
<tr>
<td>LAC Group</td>
<td>26</td>
<td>196</td>
</tr>
<tr>
<td>Other*</td>
<td>3</td>
<td>20</td>
</tr>
<tr>
<td>DCO</td>
<td>-</td>
<td>105</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>132</strong></td>
<td><strong>1111</strong></td>
</tr>
</tbody>
</table>

- Asian-Pacific: 383 (34%)
- EEG: 241 (22%)
- LAC: 186 (17%)
- WEOG: 186 (17%)
- African: 202 (18%)
- Other: 92 (8%)

1% unfilled posts
Country level: Resident Coordinator offices core staffing distribution and vacancy

130 RCs
98 RC, 20 RC/HC, 12 triple hatted

132 RCOs

1006 RCO staff

143 unfilled posts (12%)

Professional: Strategic Planners, Economists, Partnerships Officers, Data Officers, Communications Officers
Support staff: Executive Assistants, Administrative Assistants, Driver to RC

Gender

- Male
- Female

Geography

- Non-Programme
- Programme

78 paused posts
- 24 Partnerships
- 17 Economists
- 14 Communications
- 13 Data Officers
- 5 Multi-Country Office
- 5 Assistants (GS)

65 vacancies (5.6% vacancy rate)
Created with General Assembly resolution 72/279 on the 2018 reform of the UN development system, the Development Coordination Office (DCO) manages and oversees the Resident Coordinator system and serves as secretariat of the UN Sustainable Development Group.

The objective of the Development Coordination Office is to support the capacity, effectiveness and efficiency of Resident Coordinators and the UN development system as a whole in support of national efforts for sustainable development.

DCO is based in New York, with regional teams in Addis Ababa, Amman, Bangkok, Istanbul and Panama, supporting 130 Resident Coordinators and 132 Resident Coordinators’ offices covering 162 countries and territories.